**REIMAGINING URBAN LIFE, SUSTAINABLY**

Mirvac’s sustainability strategy, *This Changes Everything*, focuses on six key areas:

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<td>Trusted partner</td>
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**MOST RELEVANT SUSTAINABLE DEVELOPMENT GOALS**

**IN THE PAST 12 MONTHS, THE GROUP ACHIEVED A NUMBER OF TARGETS:**

- released ‘[Planet Positive, Mirvac’s plan to reach net positive carbon by 2030](https://www.mirvac.com/Auto/Corporate-Governance);’
- achieved high sustainability ratings in our office portfolio, which now boasts four 6 Star Green Star Performance rated buildings, along with three 6 star, two 5.5 star and six 5 star NABERS Energy rated buildings;
- more than quadrupled our community investment (off an FY17 baseline), three years ahead of our 2022 target;
- released our first [Social Return on Investment (SROI) report](https://www.mirvac.com/Auto/Corporate-Governance), which outlines our findings of an SROI analysis on 27 of our residential projects;
- developed a community engagement standard to ensure we have a consistent approach across the business;
- announced a partnership with social enterprise, Homes 4 Homes, which will help to address the need for more social and affordable housing in Victoria;
- achieved over 40 per cent of women in senior management roles; and
- maintained high employee engagement of 90 per cent, highlighting the strength of our culture.

We also continued to maintain robust governance principles to ensure we remain a trusted owner and developer. These principles can be viewed in our [Corporate Governance Statement](https://www.mirvac.com/Auto/Corporate-Governance) which is available on the Mirvac website at https://www.mirvac.com/Auto/Corporate-Governance.

“Our work to achieve net positive carbon in our investment portfolio means that from 2030, and each year afterwards, the emissions we don’t emit are equivalent to planting over 1.4 million trees and taking 22,300 cars off the road.”

Sarah Clarke, Group General Manager, Sustainability & Reputation
**RESOURCES REIMAGINED**

- **CLIMATE CHANGE**
  - Net positive (carbon)
  - 10MW renewable energy installed

- **NATURAL RESOURCES**
  - Net positive (water)
  - 5MW renewable energy installed
  - Carbon intensity reduced by 5% in O&I and Retail

- **OUR COMMUNITY**
  - Net positive legacy
  - Community wellbeing measure developed
  - Water intensity reduced by 5% in O&I and Retail

- **SOCIAL INCLUSION**
  - $100m social sector investment
  - Social enterprise capacity building partnership launched
  - Social housing investment pilot launched

- **OUR PEOPLE**
  - Highly engaged, capable and diverse workforce
  - 40:40:20 women in senior management

- **TRUSTED PARTNER**
  - Most trusted owner and developer

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1. Target extended from 2020.

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**ONGOING**

- Maintain Board climate capability
- New office buildings 4.5 Star NABERS Water
- New office buildings NABERS 5.5 Star Energy
- All new Residential projects to include solar
- All (new) office Gold WELL rated
- Maintain global high performing engagement
- Maintain Risk Culture Index performance
- Understand and share stakeholder trust feedback
- Clear earnings visibility/guidance
- Transparent reporting
- Maintain Board diversity

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**REIMAGINING URBAN LIFE, SUSTAINABLY**

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